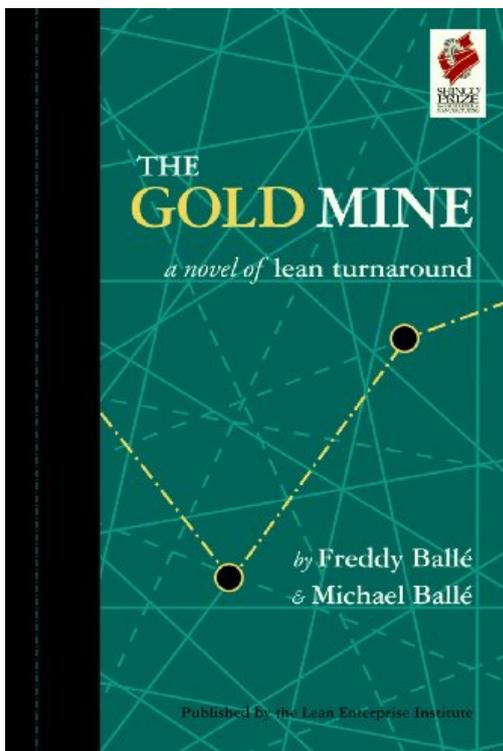


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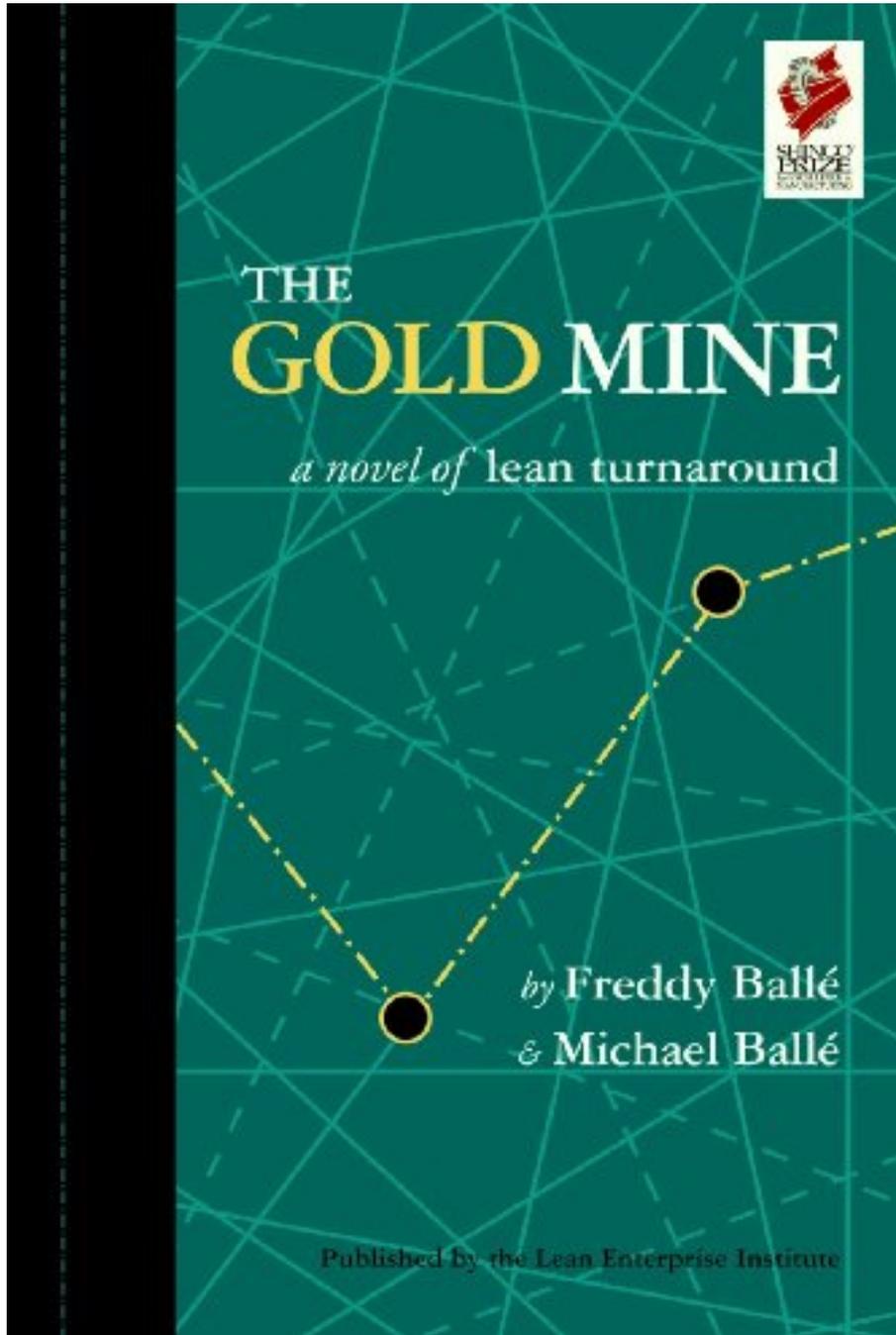
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Why should be this publication? This is exactly how guide will be referred. It is actually used to get rid of the understanding and also inspirations from the book. During this time, it is in the listing of fantastic books that you will discover in this globe. Not just individuals from that country, numerous international people additionally see as well as get the depictive details as well as inspirations. The Gold Mine: A Novel Of Lean Turnaround By Freddy Balle, Michael Balle is just what we have to try to find after getting the forms of the book to need.

From the Publisher

"The Gold Mine is the first book to comprehensively introduce all the lean tools by means of a vivid personal story showing how hearts and minds are won over, said publisher James Womack, LEI president and founder. "It will spark ah-ha's from everyone who has been there and provide profound insight for those who are just getting started."

"Reading The Gold Mine is like eavesdropping on a sensei dispensing gems to a client," says co-publisher Daniel Jones, founder of the Lean Academy in the UK. "Readers, especially those individuals working on the shop floor, will gain revelation and inspiration by living through the experiences of the hero. Managers and executives just beginning a lean transformation will learn valuable insights about how to sidestep the technical and people problems that lay ahead. And experienced lean thinkers will discover fresh insights about overcoming resistance to change."

From the Author

Our novelistic approach addresses one of the reasons that it's so hard to find any workable lean "recipe," which is that the tools, or at least their level of implementation, must be linked to the management's lean maturity. For instance, we would argue that lean is fundamentally about rigorous problem solving and involving operators in kaizen. Fine. But in most working environments, if you start there, as most TQM or six sigma programs do, you will end up with disappointing results. People will get confused about which problems to solve, how to go about change, and what kind of attitude to adopt when dealing with resistance or recurring problems. In a factory it's usually easier to start a lean program with the basics, such as seven wastes, 5S, red bins for quality, reducing batch sizes by increasing tool changeover, and moving progressively to eliminating variation in the operators' work cycle.

From the Back Cover

Tools are not enough.

This engaging novel - The Gold Mine - shares the human side of implementing lean principles. While offering the technical knowhow to get lean done, it also shows the messy human dynamics that occur when the workplace, people, and practices clash.

The Gold Mine is a gold mine for those who really want to create lean enterprise. It does what no other book - fiction or nonfiction - has done, by comprehensively tackling both the human and the technical dimension of a lean transformation progresses.

James P. Womack President and Founder Lean Enterprise Institute

This gripping companion to your lean journey comes from a unique team. Freddy Balle is one of the very first gaijen to figure out the Toyota system. He was taught by Toyota, built the Valeo Production System, and has personally led dozens of lean turnarounds. Michael Balle, his son, is a cognitive sociologist who has taught more than anyone about how we learn to think lean, both cognitively and emotionally. This is the organizational prescription you will turn to again and again on your way to lean.

Daniel T. Jones Chairman and Founder Lean Enterprise Academy

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